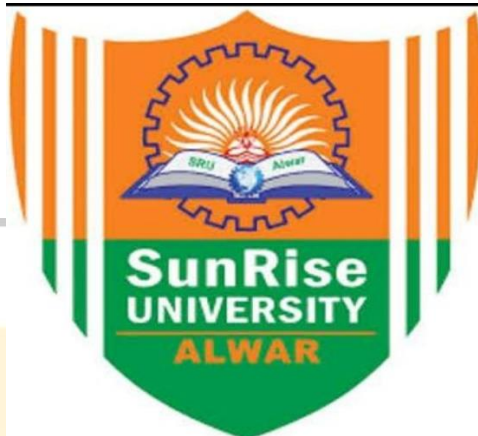




SUNRISE UNIVERSITY

ALWAR- RAJASTHAN

Institutional Development Plan

Campus: Village- Bagar Rajput ,
Tehsil- Ramgarh, Alwar-Rajasthan
Website:<https://www.sunriseuniversity.in>
Email: registrar@sunriseuniversity.in

Toll Free No.-18008895112

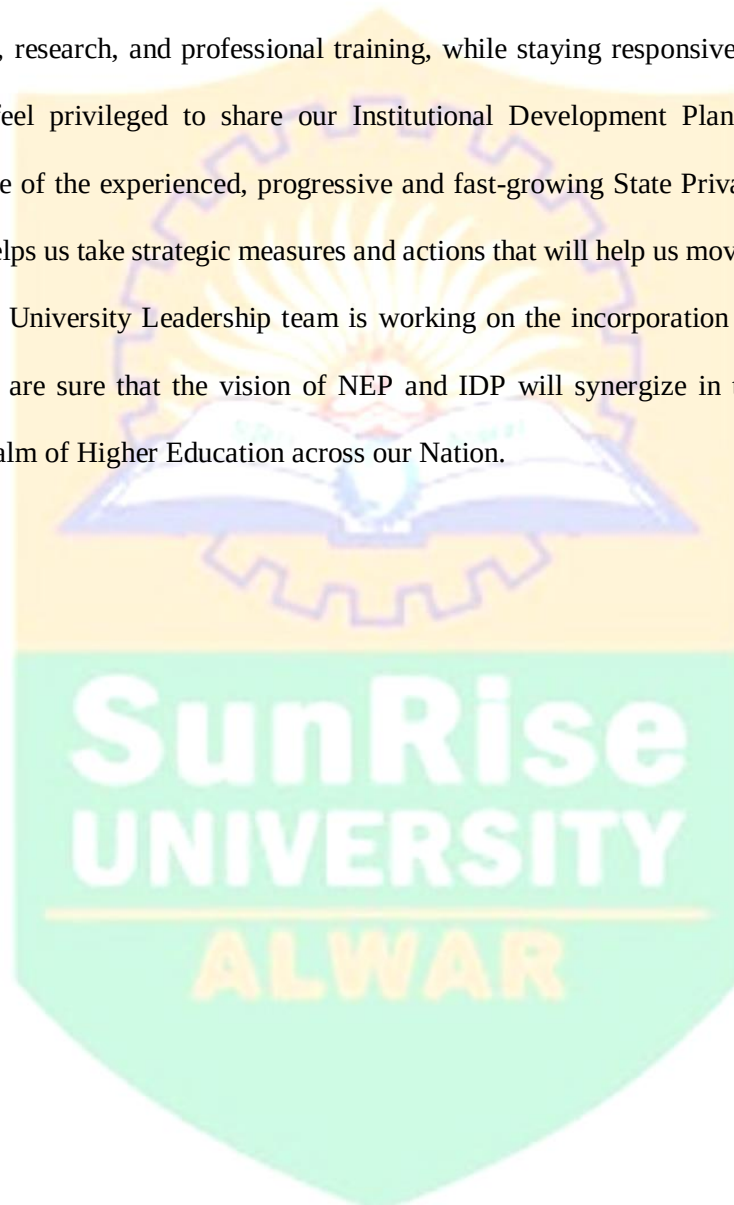
Message from the Chairperson

Greetings and welcome to Sunrise University, Alwar-Rajasthan

This Institutional Development Plan (IDP) outlines our strategic approach to achieving excellence in higher education, research, and professional training, while staying responsive to societal and industry needs. I feel privileged to share our Institutional Development Plan before all our stakeholders. As one of the experienced, progressive and fast-growing State Private Universities, such an endeavor helps us take strategic measures and actions that will help us move forward in the right direction. Our University Leadership team is working on the incorporation of the tenets of NEP 2020, and we are sure that the vision of NEP and IDP will synergize in the best way to revolutionize the realm of Higher Education across our Nation.

Best Wishes

Mr. Sumer Singh
Chairperson



Index

Sr. No.	Contents	Pg. No
1	Executive Summary	3
2	Institutional Profile	3
3	Genesis & Evolution of Sunrise University	4
4	Vision ,Mission and Core Values	5
5	Governance Enablers	6
6	Financial Enablers	6
7	Academic Enablers	7
8	Research Enablers	7
9	Human Resource Enablers	8
10	Networking Enablers	8
11	Physical Enablers	8
12	Digital Enablers	10
13	Strategic Objectives (2025–2030)	11
14	Concluding Notes	14

Executive Summary

The Institutional Development Plan (IDP) of Sunrise University, Alwar, presents a comprehensive roadmap for institutional growth and excellence over the period 2025–2030. The plan aligns with national education policies, global academic benchmarks, and quality assurance frameworks such as NAAC and NIRF.

The IDP focuses on strengthening academic quality, promoting research and innovation, enhancing infrastructure, enabling digital transformation, fostering industry linkages, and ensuring holistic student development.

Institutional Profile

Sunrise University, Alwar, Rajasthan is a multidisciplinary private university offering programs in Engineering, Management, Law, Pharmacy, Agriculture, Humanities, and Allied Sciences. The university aims to provide quality education through modern pedagogy and industry integration.

Strengths:-

- * Multidisciplinary programs
- * Expanding infrastructure
- * Industry-oriented curriculum

Weaknesses:-

- * Limited research funding
- * Need for faculty upskilling

Opportunities:-

- * NEP 2020 implementation
- * International collaborations

* Skill-based education demand

Threats:-

* Competitive higher education environment

* Regulatory compliance challenges

Genesis and Evolution of Sunrise University, Alwar-Rajasthan.

Sunrise University, Alwar-Rajasthan (SRU), has been established under Sunrise University, Bagad Rajput (Alwar) Act, 2011 (ACT NO 25 OF 2011)

SRU provides sufficient opportunities to each student to discover and evaluate individual potential to face the challenges to make career and life. The institutes based in university campus have been a hub of many activities of excellence and achievements both by students and faculty members.

Sunrise University, Alwar believes in nurturing talent and skills of prospective participants with a view to transform them into becoming successful leaders, ethical professionals and responsible citizens. The university aims to accomplish this objective through focused excellence in teaching, an efficient research environment and ample opportunities for outreach to the community, thereby addressing higher educational endeavors, Teaching, research and service. Our commitment is to shape the lives of our learners with academic scholarship, modern pedagogy and appropriate skills to render them future ready for the workplace and world at large.

Sunrise University, Alwar offers UG, PG and PhD Programs. At the Institution level, there is a dedicated team of highly qualified faculty members catering to the academic and holistic developmental needs of students.

Our Mission

The mission of Sunrise University is to provide holistic, inclusive, and future-ready education by seamlessly integrating technology, research, liberal arts, and industry engagement. SRU is committed to transforming learners into capable professionals and responsible global citizens through innovative teaching-learning practices, flexible academic pathways, and strong industry-academia collaborations. The university aims to empower students with leadership, entrepreneurial, and professional competencies, while promoting research, creativity, ethical values, and lifelong learning to address complex societal and global challenges.

Our Vision

To emerge as a globally recognized center of excellence in higher education and research, fostering innovation, creativity, and critical thinking through a trans-disciplinary and value-driven academic ecosystem. Sunrise University envisions nurturing socially responsible, ethically grounded, and professionally competent leaders who can contribute meaningfully to nation-building and global development in an ever-evolving, knowledge-driven economy.

Core Values

1. Integrity and Ethics
2. Excellence in Teaching & Research
3. Inclusivity and Diversity
4. Innovation and Entrepreneurship

1. Governance Enablers

Governance enablers are important for promoting transparency, accountability, and decision-making. They help ensure that policies and processes are aligned with an organization's mission, which can lead to effective leadership and active participation from all stakeholders. By driving quality assurance and continuous improvement, these enablers create an environment that supports innovation, academic excellence, and sustainable growth. Their role is essential in maintaining compliance with regulatory standards and ensuring the long-term success of the University.

The University functions through a well-defined structure having a clear articulation of all governance bodies in place as per the statutes and requirements of regulatory bodies through Board of Management, Academic Council, Finance Committee, Internal Quality Assurance Cell and other various cells and committees having representation of diverse stakeholders.

The University has well defined processes to capture various aspects of governance with clearly defined deliverables and outcomes.

2. Financial Enablers and Funding Models (Resource Generation)

Sunrise University, Alwar is a private self-financed university.

Finance committee of the university ensures optimum utilization of resources and work to implement development plan prepared by the university.

University has formulated plans to support various academic initiatives, cutting-edge research endeavors, commensurate development of the physical infrastructure, to support startups through its incubation center and achieve objects outlined in vision and mission statements of the University. Finance committee prepares budget in consultation with academic council and submits it to Board of Management for approval.

The Annual reports of the University are prepared, and the accounts & financial statements are audited regularly.

3. Academic Enablers

Academic Structure and Academic Programs are the essential part of any university. The academic structure has been devised after considering the scenario of industry and education and subsequent consultation with other sector specific stakeholders and experts.

The University strives to create an enabling and conducive teaching-learning environment for holistic development of the students. The University has a well-defined structure and fully functional academic bodies that play a pivotal role in overseeing the academic curriculum, ensuring that the courses offered align with educational standards and the University's institutional objectives. The University has made significant progress in aligning its curriculum with the evolving demands of industry. The University has revamped its courses to focus on skill development, value addition, and employability.

At university, the need and suggestions from the faculty for revision in the curriculum are put for consideration in Board of Studies and subsequently updated. Board of Studies approves Framework design, Teaching Scheme, Detailed Syllabus and Evaluation process. Recommendations of Board of Studies are presented to Academic Council for Approval. Board of Management considers recommendations of Academic Council regarding courses and curriculum.

The academic programs at the University provide a combination of inter-disciplinary core and elective courses along with extra activities, project work and industry internships to augment student's intellectual capability. Courses are taught in modular form. All courses and curriculum designed in line with NEP 2020.

4. Research and Intellectual Property Enablers

The University through its legacy of cutting-edge research and innovation has made a significant impact in addressing the challenges faced by the society at large. The University, through its Research and Development Cell, encourages researchers to engage in collaborative initiatives in diverse fields. With a multi-disciplinary approach to research, the University fosters an environment of generating ground breaking ideas which yield valuable intellectual property.

The University shall look into the development of several innovative and quality research initiatives in all programs, driven by global trends, societal needs, and advances in technology.

Implementing a research-based curriculum and increasing student intake closely aligns with the newly introduced Undergraduate Curriculum Framework (UGCF) under the National Education Policy (NEP) 2020. This framework promotes a multidisciplinary approach, equipping students for advanced academic and professional careers. To enhance the academic and research experience, the project work integral to both undergraduate and postgraduate programs need a more streamlined and effective process.

The University is actively engaged in identifying and supporting new fields of research across various disciplines. With a focus on interdisciplinary collaboration, it is working towards enhancing its research infrastructure, including providing necessary resources such as laboratories, equipment, and research assistants. Faculty members are encouraged to explore emerging fields, and the institution regularly analyses trends in research funding and industry needs to prioritize high-potential areas. In terms of partnerships, the University has considerable connections with industry and other research institutions for joint projects. However, there is a growing need to strengthen these collaborations further to increase both the scope and impact of research initiatives. The University has a strong research foundation across diverse disciplines. In addition to its teaching mission, its departments are actively involved in research, utilizing both internal and external resources. The University research community envisions a system prepared to take up future research and developmental challenges.

The university is regularly organizing national and international conferences every year. The university regularly organizes workshops, FDPs, and other academic activities to strengthen its research output. Students at the university are also involved in publishing papers / cases studies. University has subscribed national and international journals, online databases in its central library and sought Membership in renowned institutions in India. The university is home to organizing many competitions to sharpen the innovative skills of the students.

5. Human Resource and Supportive – Facilitative Enablers

The University recognizes that its greatest strength lies in its Human Resource. The university fosters a culture of continuous professional development and skill enhancement of its faculty. It aims to create a dynamic and inclusive environment to empower its faculty and staff members

for continued excellence in their respective fields. The University enlists the following measures like, Research Scholars Induction and Development initiatives, Faculty Recruitment and Responsibilities coupled with Faculty Empowerment and Professional Development, Recruitment and Career Advancement avenues, developing Holistic Wellness and Engagement Framework.

University has Strong, experienced, and qualified faculty members with many of them being PhDs and PhD guides and several reputed and experienced visiting faculty and resource persons from industry & academia. University has dedicated center for case studies, research, and industry interface. All constituent institutes have a good, published research track record. University functions through a highly dedicated, trained, and motivated admin staff

6. Networking and Collaboration Enablers

Acknowledging the importance of networking and collaborations, the University broadens its horizons beyond academics. Through various initiatives, the University endeavors to widen the scope of academics, research and skill development by providing better opportunities for students in terms of internships, job placements, and global exchange programs for students. The University plans to play a pivotal role in enriching their learning experience and boosting their employability through various initiatives like industry academia collaboration in terms of designing and offering programs jointly, and to promote all-round professional development/capacity-building programs.

University has MOUs with industry and university abroad for knowledge exchange.

7. Physical Enablers

The Physical enablers within a university are essential for fostering an environment conducive to academic achievement, research advancement, innovation, and the overall well-being of students.

Sunrise University, Alwar has established necessary infrastructure and resources that

facilitate effective teaching, learning, and administrative functions. The University's lush green campus is in prime location of Alwar.. University possesses modern sensibilities and State of the art infrastructure and amenities including ICT enabled computer labs & studio with audio/visual, editing & recording facilities and library with over 270000 books including journals and online access facility.

Well-designed classrooms, laboratories, libraries, studio, and seminar halls that incorporate contemporary technology promote engaging learning experiences and support a variety of instructional approaches. The university has sufficient number of classrooms in view of stated requirements of each program and course. Each classroom is ICT enabled classrooms. The university provides office space for all faculty members. Individual Computer Systems and Air-Conditioned offices along with Intercom phone, LAN and Wi-Fi internet connections, Table, Chairs and Storage space.

Leveraging the power of technology, this platform seamlessly integrates and supports the entire lifecycle of students and employees, transforming administrative processes and enhancing both transparency and competency.

8. Digital Enablers

Leveraging the power of technology, university seamlessly integrates and supports the entire lifecycle of students and employees, transforming administrative processes and enhancing both transparency and competency.

Sunrise University, Alwar has well established ERP system for students, Faculty and staff enabling smooth functioning of academics and administration using various modules such as Student Information System, Faculty Management System, Fees Collection system, Attendance Management System, Examination System, Online Examination System, Feedback System.

The University provides students and faculty seamless remote access to academic journals, e-books, research databases, and multimedia resources.

Strategic Objectives (2025–2030):-

1. Achieve NAAC Accreditation (Minimum Grade A)
2. Improve NIRF Ranking
3. Establish Research & Innovation Ecosystem
4. Strengthen Industry-Academia Linkages
5. Develop Smart & Green Campus
6. Research & Innovation Strategy
7. Updation of Research & Development Cell
8. Create Centers of Excellence
9. Provide seed funding for faculty research
10. Promote patent filing and startups
11. Collaborate with national/international institutions
12. Faculty Development Plan
13. Faculty Development Programs (FDPs)
14. Research incentives and publication support
15. Performance appraisal system (API-based)
16. Recruitment of PhD-qualified faculty
17. Infrastructure Development Plan
18. Smart classrooms with ICT tools
19. Advanced laboratories
20. Digital library with e-resources
21. Expansion of hostels and sports facilities

22. Industry Interaction & Collaboration
23. MoUs with industries
24. Internship and apprenticeship programs
25. Industry-led curriculum design
26. Guest lectures and live projects

27. Career counseling and placement cell
28. Soft skill and personality development training
29. Scholarships and financial assistance
30. Mentorship programs
31. Quality Assurance Framework
32. Strengthening IQAC
33. Academic and administrative audits
34. Feedback mechanism (students, faculty, alumni)
35. Continuous quality improvement practices
36. Transparent governance system
37. Decentralized decision-making
38. E-governance practices
39. Student enrollment growth
40. Placement percentage
41. Research publications & patents
42. Faculty qualification ratio
43. Solar energy utilization
44. Waste management system
45. Water conservation practices
46. NAAC Accreditation roadmap
47. NBA accreditation for technical programs

- 48. NIRF participation and improvement
- 49. NSS/NCC activities
- 50. Rural development programs
- 51. Health awareness camps
- 52. Student and faculty exchange programs

- 53. Collaboration with foreign universities
- 54. Joint research initiatives



Concluding Notes

The Institutional Development Plan (IDP) of the University serves as a comprehensive strategic blueprint, steering its growth and transformation in alignment with its core vision and mission.

It emphasizes the University's commitment to achieving its short-term, mid-term, and long-term objectives. The IDP addresses important facets of operations of the University across eight key Enablers—governance, academics, research, human resources, finance, networking and collaboration, physical and digital infrastructure.

Through dedicated execution, rigorous evaluation, and periodic updates, the IDP will enable the University to ascend as a distinguished leader in higher education as well as a role model for the other institution, fostering an empowered academic community and significantly contributing to societal advancement.

This Institutional Development Plan provides a structured and strategic roadmap for Sunrise University to achieve excellence in teaching, research, innovation, and community service. Successful implementation will position the university among leading institutions in India.

For more details, please refer our website
<https://www.sunriseuniversity.in>